

TOWNSHIP OF CLARK

Ordinance No. 26 - 01

Adopted January 20, 2026

Introduced: January 5, 2026 Public Hearing: January 20, 2026

**AN ORDINANCE ENTITLED AN ORDINANCE TO FIX
MINIMUM AND MAXIMUM SALARIES**

WHEREAS said Ordinance reflects a change in salaries to be paid to certain employees of the Township for the year 2026 and forward.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark that the proper officer or officers of the Township of Clark be and they are hereby authorized and directed to execute and deliver checks on Township funds for the purpose of paying the following annual salaries to the employees of the Township of Clark within the range as set forth below opposite each job classification as in such cases made. The Schedule of salaries hereinafter set forth shall be effective as of January 1, 2026, and may be amended for those who may exceed the maximum.

	MINIMUM	MAXIMUM
Business Administrator	\$ 75,000.00	\$ 220,000.00
Township Clerk	\$ 55,000.00	\$ 160,000.00
Deputy Township Clerk	\$ 55,000.00	\$ 130,000.00
Township Attorney*		
Mayor's Confidential Secretary	\$ 30,000.00	\$ 80,000.00
Confidential Assistant/H.R./Affirmative Action	\$ 30,000.00	\$ 120,000.00
Assessor P/T	\$ 20,000.00	\$ 120,000.00
Tax Collector	\$ 50,000.00	\$ 120,000.00
Assistant Treasurer	\$ 50,000.00	\$ 125,000.00
Certified Finance Officer/Treasurer	\$ 50,000.00	\$ 200,000.00
Construction Code Official	\$ 50,000.00	\$ 175,000.00
Technical Assistant to the Construction Official	\$ 45,800.00	\$ 90,000.00
Municipal Court Administrator	\$ 60,000.00	\$ 120,000.00
Deputy Court Administrator	\$ 50,000.00	\$ 90,000.00
Health Officer	\$ 50,000.00	\$ 125,000.00
Assistant to Health Officer	\$ 50,000.00	\$ 100,000.00
Supervisor of Public Works	\$ 40,000.00	\$ 150,000.00
Public Works Assistant Supervisor	\$ 40,000.00	\$ 125,000.00
Laborer 1	\$ 42,900.00	\$ 55,000.00
Public Works Repairer	\$ 53,000.00	\$ 67,000.00
Laborer 2	\$ 42,900.00	\$ 60,000.00
Senior Public Works Repairer	\$ 66,000.00	\$ 90,000.00
Mechanic 1	\$ 55,000.00	\$ 75,000.00
Bus Driver – Full Time	\$ 25,000.00	\$ 50,000.00
Bus Driver – Part Time	\$ 5,000.00	\$ 25,000.00
Mayor	\$ 6,000.00	\$ 30,000.00
Council President	\$ 6,000.00	\$ 15,000.00
Council Members	\$ 6,000.00	\$ 15,000.00

	MINIMUM	MAXIMUM
Board of Adjustment Secretary	\$ 8,000.00	\$ 12,000.00
Planning Board Secretary	\$ 8,000.00	\$ 12,000.00
Fire Prevention Official	\$ 10,000.00	\$ 125,000.00
Deputy Fire Prevention Official	\$ 5,000.00	\$ 25,000.00
Director Public Safety	\$ 1,700.00	\$ 3,500.00
Director Senior Citizen	\$ 1,700.00	\$ 7,500.00
Director Public Works/Shade Tree	\$ 1,750.00	\$ 20,000.00
Fire Sub Code Official P/T	\$ 5,000.00	\$ 20,000.00
Elevator Inspector P/T	\$ 5,000.00	\$ 20,000.00
Plumbing Sub Code Official P/T	\$ 10,000.00	\$ 30,000.00
Electrical Inspector P/T	\$ 10,000.00	\$ 35,000.00
Emergency Management Coordinator	\$ 2,000.00	\$ 20,000.00
Deputy Emergency Management	\$ 1,000.00	\$ 10,000.00
Fire Prevention – IT P/T	\$ 2,500.00	\$ 10,000.00
Fire Official Secretary	\$ 750.00	\$ 1,000.00
Fire Chief	\$ 3,800.00	\$ 20,000.00
Battalion Chief	\$ 2,500.00	\$ 6,000.00
Deputy Chief #1	\$ 1,100.00	\$ 6,000.00
Deputy Chief #2	\$ 1,100.00	\$ 5,500.00
Deputy Chief #3	\$ 1,100.00	\$ 5,500.00
1 st Fire Captain	\$ 1,900.00	\$ 4,500.00
2 nd Fire Captain	\$ 1,900.00	\$ 4,500.00
3 rd Fire Captain	\$ 1,000.00	\$ 4,500.00
4 th Fire Captain	\$ 1,000.00	\$ 4,500.00
Public Information Officer	\$ 1,000.00	\$ 5,500.00
Fire Lieutenants	\$ 1,000.00	\$ 3,000.00
Prosecutor P/T	\$ 8,500.00	\$ 35,000.00
Judge	\$ 20,000.00	\$ 90,000.00
Public Defender P/T	\$ 4,000.00	\$ 15,000.00
Director of Recreation/Facilities Mgr.	\$ 50,000.00	\$ 150,000.00
Assistant Recreation Supervisor	\$ 9,200.00	\$ 40,000.00
Director Teen Center	\$ 2,000.00	\$ 20,000.00
Assistant Teen Center	\$ 2,000.00	\$ 15,000.00
Recreation/Senior Fitness P/T Personnel	\$ 500.00	\$ 25,000.00
Manager – TV 36	\$ 5,000.00	\$ 60,000.00
Fire Training Officer	\$ 1,000.00	\$ 5,000.00
Property Maintenance P/T	\$ 5,000.00	\$ 40,000.00
Custodial Worker	\$ 40,000.00	\$ 69,000.00
Building Maintenance Worker	\$ 39,000.00	\$ 69,000.00
Sr. Building Maintenance Worker	\$ 59,000.00	\$ 125,000.00
Administrative Clerk	\$ 45,000.00	\$ 85,000.00
Accounting Clerk	\$ 39,000.00	\$ 55,000.00
Sr. Accounting Clerk	\$ 45,800.00	\$ 60,000.00
Principal Accounting Clerk	\$ 50,000.00	\$ 90,000.00
Clerk 1	\$ 39,000.00	\$ 69,000.00

Clerk 2	\$ 45,800.00	\$ 79,000.00
Clerk 3	\$ 50,000.00	\$ 89,000.00
Keyboarding Clerk 1	\$ 39,000.00	\$ 69,000.00
Keyboarding Clerk 2	\$ 45,800.00	\$ 79,000.00
Keyboarding Clerk 3	\$ 50,000.00	\$ 89,000.00
Records Support Technician 1	\$ 39,000.00	\$ 59,000.00
Records Support Technician 2	\$ 45,800.00	\$ 69,000.00
Records Support Technician 3	\$ 50,000.00	\$ 87,000.00
Technical Assistant	\$ 45,800.00	\$ 69,000.00
Sr. Technical Assistant	\$ 50,000.00	\$ 87,000.00
Personnel Aide	\$ 60,000.00	\$ 75,000.00
Personnel Assistant	\$ 70,000.00	\$ 90,000.00
Sr. Personnel Assistant	\$ 80,000.00	\$ 110,000.00
Information Technology Assistant	\$ 50,000.00	\$ 80,000.00
Supervisor Information Technology	\$ 60,000.00	\$ 110,000.00
Assistant Director of Information Technology	\$ 65,000.00	\$ 110,000.00
QPA	\$ 1,000.00	\$ 10,000.00
Municipal Certified Recycling Coordinator	\$ 4,000.00	\$ 10,000.00
Technical Assistant Certification	\$ 4,000.00	\$ 10,000.00

HOURLY

Police Matron – on duty	\$ 60.00 Event	\$ 60.00 event
Matron on duty	\$ 40.00 Flat Rate	
Police Matron – on call	\$ 60.00 hour	\$ 60.00 hour
Matron call-in	\$ 40.00 hour 2 hr. minimum	

Seasonal Employees – Recreation/Sr. Citizen	\$ 14.53 hour	\$ 30.00 hour
Building Maintenance	\$ 15.00 hour	\$ 30.00 hour
Clerk Typist	\$ 15.00 hour	\$ 30.00 hour
Inspectors	\$ 15.00 hour	\$ 45.00 hour
Bus Driver	\$ 15.00 hour	\$ 30.00 hour
General Part-Time Help	\$ 15.00 hour	\$ 30.00 hour

POLICE – Base Pay

Police Director	\$ 100,000.00	\$ 225,000.00
**Chief (plus longevity and education)	\$ 150,000.00	\$ 200,000.00
**Captains (plus longevity and education)	\$ 140,000.00	\$ 200,000.00

MUNICIPAL POOL

	MINIMUM	MAXIMUM
Pool Director	\$ 8,450.00	\$ 20,000.00
Pool Facilities Manager	\$ 5,000.00	\$ 20,000.00
Assistant Manager(s)	\$ 4,100.00	\$ 10,000.00
Water Safety Instructor(s)	\$ 3,300.00	\$ 10,000.00
Lifeguard(s) – Seasonal	\$ 2,700.00	\$ 10,000.00
Maintenance Worker(s) – Seasonal	\$ 2,000.00	\$ 10,000.00
Gate Control Person(s) – Seasonal	\$ 2,000.00	\$ 5,000.00
Activities Director – Seasonal	\$ 1,050.00	\$ 5,000.00

*Annual Professional Services Contract

**Contract(s) for each position is 10% above lower position plus longevity and education.

TOWNSHIP OF CLARK
Amended Ordinance No. 26 -01
Adopted _____

Amended Ordinance Introduced: January 20, 2026 Public Hearing: February 2, 2026

**AN ORDINANCE CREATING THE POSITION OF SENIOR CUSTODIAL WORKER
03289@ AND AMENDING THE MINIMUM AND MAXIMUM SALARIES**

WHEREAS, the Township has discontinued contracting with third-party business organizations to provide custodial services and employs its own custodian or custodians; and

WHEREAS, Ordinance 25-08, adopted March 17, 2025, created the position “Custodial Worker”; and

WHEREAS, the Township also must create the position “Senior Custodial Worker”; and

WHEREAS, the Township also must provide for compensation for such “Senior Custodial Worker” designation.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Clark, Union County, New Jersey, that the position of “Senior Custodial Worker,” who shall be part of the white collar union, and who shall render custodial services within the Municipal Building, the Police Department and Municipal Court, and such other buildings and structures of or owned by the Township, as is directed by the Business Administrator in his or her discretion, be and hereby is created; and

BE IT FURTHER ORDAINED by the Governing Body of the Township of Clark that the proper officer or officers of the Township of Clark be and they are hereby authorized and directed to execute and deliver checks on Township funds for the purpose of paying the salaries to the employees of the Township of Clark within the range as set forth below opposite each job classification as in such cases made. The following supplements the Schedule of salaries effective as of January 1, 2026, and may be amended for those who may exceed the maximum.

	MINIMUM	MAXIMUM
Business Administrator	\$ 75,000.00	\$ 220,000.00
Township Clerk	\$ 55,000.00	\$ 160,000.00
Deputy Township Clerk	\$ 55,000.00	\$ 130,000.00
Township Attorney*		
Mayor’s Confidential Secretary	\$ 30,000.00	\$ 80,000.00
Confidential Assistant/H.R./Affirmative Action	\$ 30,000.00	\$ 120,000.00
Assessor P/T	\$ 20,000.00	\$ 120,000.00
Tax Collector	\$ 50,000.00	\$ 120,000.00
Assistant Treasurer	\$ 50,000.00	\$ 125,000.00
Certified Finance Officer/Treasurer	\$ 50,000.00	\$ 200,000.00

Construction Code Official	\$ 50,000.00	\$ 175,000.00
Technical Assistant to the Construction Official	\$ 45,800.00	\$ 90,000.00
Municipal Court Administrator	\$ 60,000.00	\$ 120,000.00
Deputy Court Administrator	\$ 50,000.00	\$ 90,000.00
Health Officer	\$ 50,000.00	\$ 125,000.00
Assistant to Health Officer	\$ 50,000.00	\$ 100,000.00
Supervisor of Public Works	\$ 40,000.00	\$ 150,000.00
Public Works Assistant Supervisor	\$ 40,000.00	\$ 125,000.00
Laborer 1	\$ 42,900.00	\$ 55,000.00
Public Works Repairer	\$ 53,000.00	\$ 67,000.00
Laborer 2	\$ 42,900.00	\$ 60,000.00
Senior Public Works Repairer	\$ 66,000.00	\$ 90,000.00
Mechanic 1	\$ 55,000.00	\$ 75,000.00
Bus Driver – Full Time	\$ 25,000.00	\$ 50,000.00
Bus Driver – Part Time	\$ 5,000.00	\$ 25,000.00
Mayor	\$ 6,000.00	\$ 30,000.00
Council President	\$ 6,000.00	\$ 15,000.00
Council Members	\$ 6,000.00	\$ 15,000.00

	MINIMUM	MAXIMUM
Board of Adjustment Secretary	\$ 8,000.00	\$ 12,000.00
Planning Board Secretary	\$ 8,000.00	\$ 12,000.00
Fire Prevention Official	\$ 10,000.00	\$ 125,000.00
Deputy Fire Prevention Official	\$ 5,000.00	\$ 25,000.00
Director Public Safety	\$ 1,700.00	\$ 3,500.00
Director Senior Citizen	\$ 1,700.00	\$ 7,500.00
Director Public Works/Shade Tree	\$ 1,750.00	\$ 20,000.00
Fire Sub Code Official P/T	\$ 5,000.00	\$ 20,000.00
Elevator Inspector P/T	\$ 5,000.00	\$ 20,000.00
Plumbing Sub Code Official P/T	\$ 10,000.00	\$ 30,000.00
Electrical Inspector P/T	\$ 10,000.00	\$ 35,000.00
Emergency Management Coordinator	\$ 2,000.00	\$ 20,000.00
Deputy Emergency Management	\$ 1,000.00	\$ 10,000.00
Fire Prevention – IT P/T	\$ 2,500.00	\$ 10,000.00
Fire Official Secretary	\$ 750.00	\$ 1,000.00
Fire Chief	\$ 3,800.00	\$ 20,000.00
Battalion Chief	\$ 2,500.00	\$ 6,000.00
Deputy Chief #1	\$ 1,100.00	\$ 6,000.00
Deputy Chief #2	\$ 1,100.00	\$ 5,500.00
Deputy Chief #3	\$ 1,100.00	\$ 5,500.00
1 st Fire Captain	\$ 1,900.00	\$ 4,500.00
2 nd Fire Captain	\$ 1,900.00	\$ 4,500.00
3 rd Fire Captain	\$ 1,000.00	\$ 4,500.00
4 th Fire Captain	\$ 1,000.00	\$ 4,500.00
Public Information Officer	\$ 1,000.00	\$ 5,500.00
Fire Lieutenants	\$ 1,000.00	\$ 3,000.00
Prosecutor P/T	\$ 8,500.00	\$ 35,000.00
Judge	\$ 20,000.00	\$ 90,000.00
Public Defender P/T	\$ 4,000.00	\$ 15,000.00

Director of Recreation/Facilities Mgr.	\$ 50,000.00	\$ 150,000.00
Assistant Recreation Supervisor	\$ 9,200.00	\$ 40,000.00
Director Teen Center	\$ 2,000.00	\$ 20,000.00
Assistant Teen Center	\$ 2,000.00	\$ 15,000.00
Recreation/Senior Fitness P/T Personnel	\$ 500.00	\$ 25,000.00
Manager – TV 36	\$ 5,000.00	\$ 60,000.00
Fire Training Officer	\$ 1,000.00	\$ 5,000.00
Property Maintenance P/T	\$ 5,000.00	\$ 40,000.00
Custodial Worker	\$ 40,000.00	\$ 69,000.00
Senior Custodial Worker	\$ 52,500.00	\$ 80,000.00
Building Maintenance Worker	\$ 39,000.00	\$ 69,000.00
Sr. Building Maintenance Worker	\$ 59,000.00	\$ 125,000.00
Administrative Clerk	\$ 45,000.00	\$ 85,000.00
Accounting Clerk	\$ 39,000.00	\$ 55,000.00
Sr. Accounting Clerk	\$ 45,800.00	\$ 60,000.00
Principal Accounting Clerk	\$ 50,000.00	\$ 90,000.00
Clerk 1	\$ 39,000.00	\$ 69,000.00
Clerk 2	\$ 45,800.00	\$ 79,000.00
Clerk 3	\$ 50,000.00	\$ 89,000.00
Keyboarding Clerk 1	\$ 39,000.00	\$ 69,000.00
Keyboarding Clerk 2	\$ 45,800.00	\$ 79,000.00
Keyboarding Clerk 3	\$ 50,000.00	\$ 89,000.00
Records Support Technician1	\$ 39,000.00	\$ 59,000.00
Records Support Technician 2	\$ 45,800.00	\$ 69,000.00
Records Support Technician 3	\$ 50,000.00	\$ 87,000.00
Technical Assistant	\$ 45,800.00	\$ 69,000.00
Sr. Technical Assistant	\$ 50,000.00	\$ 87,000.00
Personnel Aide	\$ 60,000.00	\$ 75,000.00
Personnel Assistant	\$ 70,000.00	\$ 90,000.00
Sr. Personnel Assistant	\$ 80,000.00	\$ 110,000.00
Information Technology Assistant	\$ 50,000.00	\$ 80,000.00
Supervisor Information Technology	\$ 60,000.00	\$ 110,000.00
Assistant Director of Information Technology	\$ 65,000.00	\$ 110,000.00
QPA	\$ 1,000.00	\$ 10,000.00
Municipal Certified Recycling Coordinator	\$ 4,000.00	\$ 10,000.00
Technical Assistant Certification	\$ 4,000.00	\$ 10,000.00

HOURLY

Police Matron – on duty	\$ 60.00 Event	\$ 60.00 event
Matron on duty	\$ 40.00 Flat Rate	
Police Matron – on call	\$ 60.00 hour	\$ 60.00 hour
Matron call-in	\$ 40.00 hour 2 hr. minimum	

Seasonal Employees – Recreation/Sr. Citizen	\$ 15.23 hour	\$ 30.00 hour
Building Maintenance	\$ 15.92 hour	\$ 30.00 hour
Clerk Typist	\$ 15.92 hour	\$ 30.00 hour
Inspectors	\$ 15.92 hour	\$ 45.00 hour
Bus Driver	\$ 15.92 hour	\$ 30.00 hour
General Part-Time Help	\$ 15.92 hour	\$ 30.00 hour

POLICE – Base Pay		
Police Director	\$ 100,000.00	\$ 225,000.00
**Chief (plus longevity and education)	\$ 150,000.00	\$ 200,000.00
**Captains (plus longevity and education)	\$ 140,000.00	\$ 200,000.00

MUNICIPAL POOL	MINIMUM	MAXIMUM
Pool Director	\$ 8,450.00	\$ 20,000.00
Pool Facilities Manager	\$ 5,000.00	\$ 20,000.00
Assistant Manager(s)	\$ 4,100.00	\$ 10,000.00
Water Safety Instructor(s)	\$ 3,300.00	\$ 10,000.00
Lifeguard(s) – Seasonal	\$ 2,700.00	\$ 10,000.00
Maintenance Worker(s) – Seasonal	\$ 2,000.00	\$ 10,000.00
Gate Control Person(s) – Seasonal	\$ 2,000.00	\$ 5,000.00
Activities Director – Seasonal	\$ 1,050.00	\$ 5,000.00

*Annual Professional Services Contract

**Contract(s) for each position is 10% above lower position plus longevity and education.

Any ordinance inconsistent with the provisions contained herein is hereby repealed to the extent of such inconsistency.

This ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date:

ATTEST:

NICOLE CASTELLUCCI
 Acting Township Clerk

APPROVED:

WILLIAM F. SMITH
 Council President

ANGEL ALBANESE
 Mayor

TOWNSHIP OF CLARK

Ordinance No. 26 - 02

Adopted January 20, 2026

Introduced: January 5, 2026 Public Hearing: January 20, 2026

AN ORDINANCE ESTABLISHING A HUMAN RESOURCES DEPARTMENT AND CREATING THE POSITIONS OF PERSONNEL AIDE (02645), PERSONNEL ASSISTANT (02648), AND SENIOR PERSONNEL ASSISTANT (04982)

WHEREAS, the Township of Clark recognizes the need for modern, centralized, and consistent management of employment practices, personnel administration, and workforce development; and

WHEREAS, the Township Council has determined that the establishment of a Human Resources Department will enhance operational efficiency, strengthen compliance with State and Federal employment laws, and support the Township's employees and departments; and

WHEREAS, the Township further finds it appropriate to create specific personnel titles consistent with the New Jersey Civil Service Commission Classification System to support the administrative needs of the Human Resources Department and the Mayor's Office;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Township of Clark, County of Union, State of New Jersey, as follows:

SECTION 1. Establishment of the Human Resources Department

A. There is hereby established a **Human Resources Department** for the Township of Clark.

B. The Human Resources Department shall operate under the direction of the Business Administrator or such other authority as may be designated by the Mayor and shall be responsible for:

1. Supervising departmental personnel;
2. Managing departmental operations and compliance;
3. Implementing policies and procedures established by the Township;
4. Advising the Mayor, Business Administrator, and governing body on personnel matters.

C. The Department shall serve as the centralized office responsible for employee-related functions, including but not limited to:

1. Recruitment, hiring, onboarding, and separation processing;
2. Maintenance of personnel files and records in accordance with applicable laws;
3. Administration of payroll-related personnel data and employee classifications;

4. Coordination of employee benefits, leave programs, and pension-related matters;
5. Development and implementation of personnel policies, training programs, and compliance initiatives;
6. Workplace investigations, employee relations, and disciplinary process support;
7. Compliance with Federal, State, and Civil Service employment regulations;
8. Any other duties necessary to support the Township's workforce and operational needs.

SECTION 2. Personnel of the Human Resources Department

A. The following positions are hereby created and authorized within the Township of Clark for assignment to the Human Resources Department or other municipal offices as required:

1. **Personnel Aide** – Civil Service Title Code **02645**
2. **Personnel Assistant** – Civil Service Title Code **02648**
3. **Senior Personnel Assistant** – Civil Service Title Code **04982**

B. The duties of these titles shall be consistent with the job specifications promulgated by the New Jersey Civil Service Commission, and may include, but are not limited to:

1. Providing administrative, clerical, and logistical support to the Mayor, Business Administrator, Human Resources Department, or other designated offices;
2. Assisting with scheduling, communications, documentation, and workflow coordination;
3. Supporting confidential personnel-related functions, subject to applicable laws and ethical standards;
4. Performing senior-level administrative duties (for the Senior Personnel Assistant) requiring advanced knowledge, discretion, and independent judgment.

C. Appointments to these positions shall be made in accordance with Civil Service laws, rules, and procedures.

SECTION 3. Budget and Funding

A. The Human Resources Department and staff positions established herein shall be funded through annual appropriations adopted by the Township Council.

B. The Council may allocate additional funds as necessary for staffing, technology, professional services, training, and compliance requirements.

SECTION 4. Effective Date

This Ordinance shall take effect upon final passage and publication as required by law.

Effective Date: February 9, 2026

TOWNSHIP OF CLARK

Ordinance No. 26 - 03

Adopted January 20, 2026

Introduced: January 5, 2026 Public Hearing: January 20, 2026

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)**

WHEREAS the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and

WHEREAS N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS the Governing Body of the Township of Clark in the County of Union finds it advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and

WHEREAS the Governing Body hereby determines that a 2.5% increase in the budget for said year, amounting to \$587,843.73 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS the Governing Body hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Township of Clark, in the County of Union, a majority of the full authorized membership of this governing body affirmatively concurring, that in the CY 2026 budget year, the final appropriations of the Township of Clark shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5%, amounting to \$822,981.22 and that the CY 2026 municipal budget for the Township of Clark be approved and adopted in accordance with this ordinance; and

BE IT FURTHER ORDAINED that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Effective Date: February 9, 2026

TOWNSHIP OF CLARK

Amended Ordinance No. 26 - 03

Adopted _____

Amended Introduced: January 20, 2026 Public Hearing: February 17, 2026

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)**

WHEREAS the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.0% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and

WHEREAS N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS the Governing Body of the Township of Clark in the County of Union finds it advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and

WHEREAS the Governing Body hereby determines that a 1.5% increase in the budget for said year, amounting to \$352,706.24 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS the Governing Body hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Township of Clark, in the County of Union, a majority of the full authorized membership of this governing body affirmatively concurring, that in the CY 2026 budget year, the final appropriations of the Township of Clark shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5%, amounting to \$822,981.22 and that the CY 2026 municipal budget for the Township of Clark be approved and adopted in accordance with this ordinance; and

BE IT FURTHER ORDAINED that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Effective Date:

TOWNSHIP OF CLARK
Ordinance No. 26 - 04
Adopted _____

Introduced: January 20, 2026 Public Hearing: February 2, 2026

AN ORDINANCE AUTHORIZING THE USE OF TOWNSHIP OF CLARK OWNED FUEL DISPENSING FACILITIES BY THE CLARK VOLUNTEER EMERGENCY SQUAD, INC.

BE IT ORDAINED by the Township Council of the Township of Clark, County of Union, State of New Jersey as follows:

SECTION 1. FINDINGS AND PURPOSE

The Township Council finds that the Clark Volunteer Emergency Squad, Inc. (“Emergency Squad”) provides essential emergency medical services to the residents and visitors of the Township of Clark. The Council further finds that supporting the operational readiness of the Emergency Squad serves a valid public purpose and promotes the health, safety and welfare of the community. The Township Council further finds that N.J.S.A. 40:5-2 authorizes the Township to contribute “equipment and supplies for use by” the Emergency Squad, and its successors, assigns or reorganized squad performing the same public purpose, provided that the Township controls and disburses the fuel.

SECTION 2. AUTHORIZATION TO USE TOWNSHIP OWNED FUEL DISPENSING FACILITIES

The Emergency Squad is hereby authorized access to the Township owned fuel dispensing facilities for the purpose of fueling vehicles owned leased or operated by the Emergency Squad that are used in the performance of official emergency medical services, training readiness and related public safety operations.

SECTION 3. COST AND FUEL LIMITATIONS

Fuel provided pursuant to this Ordinance shall be provided at no charge to the Emergency Squad. There shall be no limitation on the quantity of fuel dispensed provided that such fuel is used solely for authorized emergency squad vehicles and for official purposes.

SECTION 4. ADMINISTRATIVE CONTROLS

Access to the Township fuel dispensing facilities shall be subject to administrative rules procedures and controls established by the Township Administrator or designee including authorization of vehicle access credentials, recordkeeping and compliance monitoring.

TOWNSHIP OF CLARK

Resolution 26-48

January 20, 2026

EXECUTIVE RESOLUTION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS this Governing body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Township of Clark, as follows:

1. The public shall be excluded from discussion of an action upon the specified submit matter.
2. The general nature of the submit matters to be discussed as follows:
 - Litigation, Matthew J. Platkin v. Clark Township, Docket No. UNN-L-180-26
3. It is anticipated that the minutes on the subject matter of the closed session will be made public upon conclusion, dismissal or settlement of litigation; or final resolution of agreements on personnel matters; and in any event, when appropriate pursuant to N.J.S.A. 10:4-7 and 4-13
4. The Council will come back into open session and may take further action.
5. This Resolution shall take effect immediately.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH,
Council President

Res26-48/1-20 Executive Resolution

		Motion	Second	Aye	Nay	Abstain	Absent
	Hoff						
	Hund						
<input type="checkbox"/> Adopted	Mazzarella						
<input type="checkbox"/> Adopted as Amended	Minniti						
<input type="checkbox"/> Defeated	O'Connor						
<input type="checkbox"/> Tabled	Toal						
<input type="checkbox"/> Withdrawn	Smith						
	Entire Council						
	TOTAL						

State of New Jersey)
County of Union) ss.

I, Nicole Castellucci, Acting Township Clerk of the Township of Clark, County of Union, State of New Jersey, DO
HEREBY certify that the foregoing is a true and correct copy of Resolution 26-48 as approved at a Regular Meeting
of the Township Council held on January 20, 2026.

Nicole Castellucci, Acting Township Clerk
Date: January 20, 2026

TOWNSHIP OF CLARK
Resolution 26-49
January 20, 2026

BE IT RESOLVED by the Governing Body of the Township of Clark, County of Union, State of New Jersey that it does hereby authorize the Mayor and/or Business Administrator to execute an Addendum to the Department of Public Works Agreement between Clark Township and Union Council No. 8, I.F.P.T.E., AFL-CIO Representing Blue Collar Employees effective January 1, 2026 through December 31, 2027, restricting vacation leave during the period of November 1 through November 30 to ensure adequate staffing for critical operational demands.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-49/1-20 AuthDPWContractAddendum

		Motion	Second	Aye	Nay	Abstain	Absent	
	Hoff							
	Hund							
<input type="checkbox"/> Adopted	Mazzarella							
<input type="checkbox"/> Adopted as Amended	Minniti							
<input type="checkbox"/> Defeated	O'Connor							
<input type="checkbox"/> Tabled	Toal							
<input type="checkbox"/> Withdrawn	Smith							
	Entire Council							
	TOTAL							

TOWNSHIP OF CLARK
Resolution 26-50
January 20, 2026

WHEREAS Montana Construction Corp. Inc. has completed post storm damage work at various locations for the project entitled Pumpkin Patch Stream Cleaning and Outfall Repair and has requested Payment #1; and

WHEREAS the Township Engineer recommends payment in the sum of Seven Hundred Fifty-Seven Thousand, Eight Hundred Ninety-Five Dollars and Seven Cents (\$757,895.07) including change order #1 for sediment removal in the amount of \$7,745.28, change order #2 for trucking in the amount of \$12,871.44 and change order #3 for fallen tree removal in the amount of \$4,945.60 which increases the adjusted contract amount by Twenty-Five Thousand, Five Hundred Sixty-Two Dollars and Thirty-Two Cents (\$25,562.32); and

WHEREAS the Chief Financial Officer has ascertained there are available sufficient uncommitted appropriations in Account #C-04-25-033-001 as attached hereto as a “Certification of Availability of Funds”; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, County of Union, New Jersey that it does hereby authorize Payment #1, including change orders #1, 2 and 3 to Montana Construction Corp. Inc., 80 Contant Avenue, Lodi, New Jersey 07644 in the amount of \$757,895.07.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-50/1-20 AuthPayment1withchangeorders-Montana-PumpkinPatchstormdamage

		Motion	Second	Aye	Nay	Abstain	Absent	
	Hoff							
	Hund							
<input type="checkbox"/> Adopted	Mazzarella							
<input type="checkbox"/> Adopted as Amended	Minniti							
<input type="checkbox"/> Defeated	O'Connor							
<input type="checkbox"/> Tabled	Toal							
<input type="checkbox"/> Withdrawn	Smith							
	Entire Council							
	TOTAL							

TOWNSHIP OF CLARK
Resolution 26-51
January 20, 2026

RESOLUTION AMENDING RESOLUTION NO. 26-39 TO CORRECT THE NAME OF THE CONTRACTOR AWARDED A CONTRACT FOR QUALIFIED PURCHASING AGENT SERVICES

WHEREAS, on January 5, 2026, the Governing Body of the Township of Clark adopted Resolution No. 26-39 awarding Holman, Fenwick, Allotti (HFA) CPA's a non-fair and open contract for Qualified Purchasing Agent services in accordance with the Local Public Contracts Law; and

WHEREAS, the name of HFA was incorrectly stated in Resolution No. 26-39 as Holman, Fenwick, Allotti and requires amendment to accurately reflect the action taken by the Governing Body and the name of the contractor; and

WHEREAS, the amendment is administrative and does not alter the terms, conditions, or award of the contract awarded by Resolution No. 26-39; and

WHEREAS, the Governing Body finds it appropriate to amend Resolution No. 26-39 to correct the name of the contractor as described above for clarity and to maintain accurate public records.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, County of Union, State of New Jersey, that the heading of Resolution No. 26-39, adopted on January 5, 2026, is hereby amended to read as follows:

“Resolution Authorizing the Award of a Non-Fair and Open Contract to Holman, Frenia, Allison, PC (HFA) CPA’s for Qualified Purchasing Agent Services.”

BE IT FURTHER RESOLVED that the text of Resolution 26-39 is amended to change the name of the contractor as described above.

BE IT FURTHER RESOLVED that all other terms and provisions of Resolution No. 26-39 shall remain in full force and effect.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-51/1-20 Correcting name of QPA firm

		Motion	Second	Aye	Nay	Abstain	Absent	
	Hoff							
	Hund							
<input type="checkbox"/> Adopted	Mazzarella							
<input type="checkbox"/> Adopted as Amended	Minniti							
<input type="checkbox"/> Defeated	O'Connor							
<input type="checkbox"/> Tabled	Toal							
<input type="checkbox"/> Withdrawn	Smith							
	Entire Council							
	TOTAL							

TOWNSHIP OF CLARK

Resolution 26-52

January 20, 2026

RESOLUTION TO FILE TAX APPEALS AND ROLLBACKS

WHEREAS the Governing Body of the Township of Clark, County of Union, State of New Jersey, has been informed by the Municipal Tax Assessor of the Township of Clark that from time to time, the Assessor may be required to execute stipulations relative to assessment appeals, to make corrections in assessments on properties located in the Township of Clark, and file omitted assessments and rollback tax complaints and appeals, all in the name of the Township of Clark; and

WHEREAS the Union County Board of Taxation requires a resolution of the Governing Body to authorize such actions by the Assessor; and

WHEREAS the Governing Body desires to grant such authority to the Assessor, subject to the conditions set forth herein.

NOW, THEREFORE BE IT RESOLVED by the Governing Body of the Township of Clark, in the County of Union, and State of New Jersey as follows:

1. The Municipal Assessor of the Township of Clark be, and hereby is authorized, in the name of the Township of Clark aforesaid, to:
 - a. Execute stipulations related to assessment appeals;
 - b. Make corrections on assessments on properties located in the Township of Clark;
 - c. File omitted assessments and roll-back tax complaints and appeals with Union County Board of Taxation.
2. The authority herein granted shall expire on December 31, 2026, and it is conditioned upon the Municipal Assessor advising the Township Attorney or the Governing Body of all such actions taken by him and the reasons therefore.
3. A copy of this resolution duly certified to be a copy, thereof shall be transmitted to the Municipal Assessor and the Union County Board of Taxation.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-52/1-20 AuthtoFileTaxAppealsandRollbacks

		Motion	Second	Aye	Nay	Abstain	Absent	
	Hoff							
	Hund							
<input type="checkbox"/> Adopted	Mazzarella							
<input type="checkbox"/> Adopted as Amended	Minniti							
<input type="checkbox"/> Defeated	O'Connor							
<input type="checkbox"/> Tabled	Toal							
<input type="checkbox"/> Withdrawn	Smith							
	Entire Council							
	TOTAL							

State of New Jersey)
 County of Union) ss.

I, Nicole Castellucci, Acting Township Clerk of the Township of Clark, County of Union, State of New Jersey, DO
 HEREBY certify that the foregoing is a true and correct copy of Resolution 26-52 as approved at a Regular Meeting
 of the Township Council held on January 20, 2026.

Nicole Castellucci, Acting Township Clerk
 Date: January 20, 2026

TOWNSHIP OF CLARK
Resolution 26-53
January 20, 2026

BE IT RESOLVED by the Governing Body of the Township of Clark, County of Union, New Jersey that it hereby authorizes and ratifies the action taken by the Health Officer to enter into an agreement between the Township of Clark and Atlantic Health System (AHS), Atlantic Corporate Health for the period ending December 31, 2026 to provide health education services by a Certified Health Education Specialist (CHES) at \$65.00 per hour up to 225 hours in an amount not to exceed \$14,625.00, any hours beyond the 225 hours per year will be billed at \$70.00 per hour, mileage reimbursement for the Certified Health Education Specialist to be assessed monthly at \$0.67 per mile, funded by the New Jersey Association of County and City Health Officials (NJACCHO) Grant and pending the approval of the 2026 Municipal Budget.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-53/1-20 AuthAtlanticHealth-EducationSpecialist

		Motion	Second	Aye	Nay	Abstain	Absent	
	Hoff							
	Hund							
<input type="checkbox"/> Adopted	Mazzarella							
<input type="checkbox"/> Adopted as Amended	Minniti							
<input type="checkbox"/> Defeated	O'Connor							
<input type="checkbox"/> Tabled	Toal							
<input type="checkbox"/> Withdrawn	Smith							
	Entire Council							
	TOTAL							

TOWNSHIP OF CLARK
Resolution 26-54
January 20, 2026

WHEREAS, on March 18, 2024, by Resolution No. 24-63, the Governing Body of the Township of Clark awarded Aquatic Service Inc., (the “Vendor”) a contract for Pool Maintenance Services at the Clark Municipal Swim Pool for the 2024 pool season through a formal bidding process under the Local Public Contracts Law; and

WHEREAS, on February 18, 2025, by Resolution No. 25-67, the Governing Body of the Township of Clark extended the contract with the Vendor for one (1) additional year; and

WHEREAS, the Vendor submitted a written request to be considered for an additional one (1) year extension of the contract for 2026; and

WHEREAS, the Vendor agreed to a price of Thirty-Seven Thousand, Six Hundred Ninety-Seven Dollars and Twenty Cents (\$37,697.20) for 2026 and agreed to comply with all the terms and conditions as set forth in the aforesaid specifications; and

WHEREAS, the contract may be expressly extended in accordance with N.J.S.A. 40A:11-15 and Section 12 of Part B, entitled “Award of Contract”, of the bid specifications at the sole option of the Township; and

WHEREAS, pursuant to N.J.S.A. 40A:11-15(a), the Governing Body of the Township of Clark finds that the pool maintenance services provided by Aquatic Service Inc. have been performed in an effective and efficient manner; and

WHEREAS, the original contract was awarded for the 2024 pool season and was extended for the 2025 pool season, and the proposed one (1) year extension for the 2026 pool season will not cause the contract to run for more than a total of five (5) consecutive years, in accordance with N.J.S.A. 40A:11-15(b); and

WHEREAS, pursuant to N.J.S.A. 40A:11-15(c), the contract price for the 2026 extension is based upon the price of the original contract as cumulatively adjusted pursuant to the prior extension and represents an increase of approximately three percent (3.0%) over the 2025 contract amount, which increase does not exceed the change in the applicable Consumer Price Index for All Urban Consumers (CPI-U), as published by the United States Bureau of Labor Statistics, for the twelve (12) months preceding the most recent quarterly calculation available at the time the contract is renewed; and

WHEREAS, pursuant to N.J.S.A. 40A:11-15(d), the terms and conditions of the contract remain substantially the same;

NOW, THEREFORE BE IT RESOLVED by the Governing Body of the Township of Clark in its capacity as the Pool Utility that it hereby awards an additional one-year contract to Aquatic Service Inc. and authorizes and directs the Mayor to execute said contract.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-54/1-20 Extend Pool Maintenance Aquatic Service Inc.

			Motion	Second	Aye	Nay	Abstain	Absent
		Hoff						
		Hund						
<input type="checkbox"/>	Adopted	Mazzarella						
<input type="checkbox"/>	Adopted as Amended	Minniti						
<input type="checkbox"/>	Defeated	O'Connor						
<input type="checkbox"/>	Tabled	Toal						
<input type="checkbox"/>	Withdrawn	Smith						
		Entire Council						
		TOTAL						

TOWNSHIP OF CLARK
Resolution 26-55
January 20, 2026

**RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN
CONTRACT FOR THE APPOINTMENT OF A PUBLIC RELATIONS AND
COMMUNICATIONS FIRM**

WHEREAS, the Township of Clark has a need for public relations and communications services, which constitute professional services as defined by N.J.S.A. 40A:11-5(1)(a)(i), and may be awarded without public advertising for bids as a non-fair and open contract in accordance with applicable law; and

WHEREAS, Mercury LLC located at 200 Varick Street, Suite 600, New York, NY 10014, has submitted a proposal dated January 15, 2026, indicating it will provide services as a Public Relations and Communications Firm in connection with Township related matters for the fee of \$175.00 per hour, in an amount not to exceed \$30,000.00; and

WHEREAS, the anticipated term of this contract shall not exceed one (1) year from the date of the award; and

WHEREAS, the Qualified Purchasing Agent has determined and certified in writing that the anticipated value of the contract to be awarded exceeds \$17,500, thereby requiring compliance with the provisions of the New Jersey Local Unit Pay-to-Play Law, N.J.S.A. 19:44A-20.5 et seq.; and

WHEREAS, Mercury LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Mercury LLC has not made any reportable contributions to any political or candidate committee for any members of the Governing Body of the Township of Clark during the previous one (1) year; and

WHEREAS, the Chief Financial Officer certifies, pursuant to N.J.A.C. 5:30-5.4, that there are adequate funds for this contract not to exceed \$30,000.00. Funds have been certified to be available in account number 20-101-201 Communications; and

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Clark, in the County of Union, State of New Jersey, that it hereby authorizes the Business Administrator to enter into a contract with Mercury LLC, as described herein; and

BE IT FURTHER RESOLVED that all required documents, certifications, and disclosures related to this contract shall be maintained on file in the Office of the Township Clerk, as required by law.

ATTEST:

APPROVED:

NICOLE CASTELLUCCI
Acting Township Clerk

WILLIAM F. SMITH
Council President

Res26-55/1-20 Auth PR Firm

			Motion	Second	Aye	Nay	Abstain	Absent	
		Hoff							
		Hund							
<input type="checkbox"/>	Adopted	Mazzarella							
<input type="checkbox"/>	Adopted as Amended	Minniti							
<input type="checkbox"/>	Defeated	O'Connor							
<input type="checkbox"/>	Tabled	Toal							
<input type="checkbox"/>	Withdrawn	Smith							
		Entire Council							
		TOTAL							