

TOWNSHIP OF CLARK  
NOTICE OF INTENTION

**NOTICE IS HEREBY GIVEN** that the following ordinance was introduced and passed on first reading at a Regular Meeting of the Municipal Council of the Township of Clark, County of Union, State of New Jersey on Tuesday, January 20, 2026 and that said ordinance will be taken up for further consideration and final passage at a Regular Meeting at 315 Westfield Avenue, Clark, New Jersey on Monday, February 2 at 7:30 p.m. prevailing time, at which time and place all persons interested therein will be given an opportunity to be heard concerning the same.

**FURTHER NOTICE IS HEREBY GIVEN** that pursuant to P.L. 2025, c. 72, effective March 1, 2026, the complete text of each legal notice of the Township of Clark, Union County, including the Boards, Commissions and the like may be obtained or viewed by the public on our official Internet Website: <https://www.ourclark.com/372/Public-Notices>

**Ordinance 26 – 01**

**AN ORDINANCE CREATING THE POSITION OF SENIOR CUSTODIAL WORKER  
03289@ AND AMENDING THE MINIMUM AND MAXIMUM SALARIES**

**WHEREAS**, the Township has discontinued contracting with third-party business organizations to provide custodial services and employs its own custodian or custodians; and

**WHEREAS**, Ordinance 25-08, adopted March 17, 2025, created the position “Custodial Worker”; and

**WHEREAS**, the Township also must create the position “Senior Custodial Worker”; and

**WHEREAS**, the Township also must provide for compensation for such “Senior Custodial Worker” designation.

**NOW, THEREFORE, BE IT ORDAINED** by the Township Council of the Township of Clark, Union County, New Jersey, that the position of “Senior Custodial Worker,” who shall be part of the white collar union, and who shall render custodial services within the Municipal Building, the Police Department and Municipal Court, and such other buildings and structures of or owned by the Township, as is directed by the Business Administrator in his or her discretion, be and hereby is created; and

**BE IT FURTHER ORDAINED** by the Governing Body of the Township of Clark that the proper officer or officers of the Township of Clark be and they are hereby authorized and directed to execute and deliver checks on Township funds for the purpose of paying the salaries to the employees of the Township of Clark within the range as set forth below opposite each job classification as in such cases made. The following supplements the Schedule of salaries effective as of January 1, 2026, and may be amended for those who may exceed the maximum.

	MINIMUM	MAXIMUM
Business Administrator	\$ 75,000.00	\$ 220,000.00
Township Clerk	\$ 55,000.00	\$ 160,000.00
Deputy Township Clerk	\$ 55,000.00	\$ 130,000.00
Township Attorney*		
Mayor's Confidential Secretary	\$ 30,000.00	\$ 80,000.00
Confidential Assistant/H.R./Affirmative Action	\$ 30,000.00	\$ 120,000.00
Assessor P/T	\$ 20,000.00	\$ 120,000.00
Tax Collector	\$ 50,000.00	\$ 120,000.00
Assistant Treasurer	\$ 50,000.00	\$ 125,000.00
Certified Finance Officer/Treasurer	\$ 50,000.00	\$ 200,000.00
Construction Code Official	\$ 50,000.00	\$ 175,000.00
Technical Assistant to the Construction Official	\$ 45,800.00	\$ 90,000.00
Municipal Court Administrator	\$ 60,000.00	\$ 120,000.00
Deputy Court Administrator	\$ 50,000.00	\$ 90,000.00
Health Officer	\$ 50,000.00	\$ 125,000.00
Assistant to Health Officer	\$ 50,000.00	\$ 100,000.00
Supervisor of Public Works	\$ 40,000.00	\$ 150,000.00
Public Works Assistant Supervisor	\$ 40,000.00	\$ 125,000.00
Laborer 1	\$ 42,900.00	\$ 55,000.00
Public Works Repairer	\$ 53,000.00	\$ 67,000.00
Laborer 2	\$ 42,900.00	\$ 60,000.00

Senior Public Works Repairer	\$ 66,000.00	\$ 90,000.00
Mechanic 1	\$ 55,000.00	\$ 75,000.00
Bus Driver – Full Time	\$ 25,000.00	\$ 50,000.00
Bus Driver – Part Time	\$ 5,000.00	\$ 25,000.00
Mayor	\$ 6,000.00	\$ 30,000.00
Council President	\$ 6,000.00	\$ 15,000.00
Council Members	\$ 6,000.00	\$ 15,000.00

	MINIMUM	MAXIMUM
Board of Adjustment Secretary	\$ 8,000.00	\$ 12,000.00
Planning Board Secretary	\$ 8,000.00	\$ 12,000.00
Fire Prevention Official	\$ 10,000.00	\$ 125,000.00
Deputy Fire Prevention Official	\$ 5,000.00	\$ 25,000.00
Director Public Safety	\$ 1,700.00	\$ 3,500.00
Director Senior Citizen	\$ 1,700.00	\$ 7,500.00
Director Public Works/Shade Tree	\$ 1,750.00	\$ 20,000.00
Fire Sub Code Official P/T	\$ 5,000.00	\$ 20,000.00
Elevator Inspector P/T	\$ 5,000.00	\$ 20,000.00
Plumbing Sub Code Official P/T	\$ 10,000.00	\$ 30,000.00
Electrical Inspector P/T	\$ 10,000.00	\$ 35,000.00
Emergency Management Coordinator	\$ 2,000.00	\$ 20,000.00
Deputy Emergency Management	\$ 1,000.00	\$ 10,000.00
Fire Prevention – IT P/T	\$ 2,500.00	\$ 10,000.00
Fire Official Secretary	\$ 750.00	\$ 1,000.00
Fire Chief	\$ 3,800.00	\$ 20,000.00
Battalion Chief	\$ 2,500.00	\$ 6,000.00
Deputy Chief #1	\$ 1,100.00	\$ 6,000.00
Deputy Chief #2	\$ 1,100.00	\$ 5,500.00

Deputy Chief #3	\$ 1,100.00	\$ 5,500.00
1 <sup>st</sup> Fire Captain	\$ 1,900.00	\$ 4,500.00
2 <sup>nd</sup> Fire Captain	\$ 1,900.00	\$ 4,500.00
3 <sup>rd</sup> Fire Captain	\$ 1,000.00	\$ 4,500.00
4 <sup>th</sup> Fire Captain	\$ 1,000.00	\$ 4,500.00
Public Information Officer	\$ 1,000.00	\$ 5,500.00
Fire Lieutenants	\$ 1,000.00	\$ 3,000.00
Prosecutor P/T	\$ 8,500.00	\$ 35,000.00
Judge	\$ 20,000.00	\$ 90,000.00
Public Defender P/T	\$ 4,000.00	\$ 15,000.00
Director of Recreation/Facilities Mgr.	\$ 50,000.00	\$ 150,000.00
Assistant Recreation Supervisor	\$ 9,200.00	\$ 40,000.00
Director Teen Center	\$ 2,000.00	\$ 20,000.00
Assistant Teen Center	\$ 2,000.00	\$ 15,000.00
Recreation/Senior Fitness P/T Personnel	\$ 500.00	\$ 25,000.00
Manager – TV 36	\$ 5,000.00	\$ 60,000.00
Fire Training Officer	\$ 1,000.00	\$ 5,000.00
Property Maintenance P/T	\$ 5,000.00	\$ 40,000.00
Custodial Worker	\$ 40,000.00	\$ 69,000.00
Senior Custodial Worker	\$ 52,500.00	\$ 80,000.00
Building Maintenance Worker	\$ 39,000.00	\$ 69,000.00
Sr. Building Maintenance Worker	\$ 59,000.00	\$ 125,000.00
Administrative Clerk	\$ 45,000.00	\$ 85,000.00
Accounting Clerk	\$ 39,000.00	\$ 55,000.00
Sr. Accounting Clerk	\$ 45,800.00	\$ 60,000.00
Principal Accounting Clerk	\$ 50,000.00	\$ 90,000.00
Clerk 1	\$ 39,000.00	\$ 69,000.00
Clerk 2	\$ 45,800.00	\$ 79,000.00
Clerk 3	\$ 50,000.00	\$ 89,000.00
Keyboarding Clerk 1	\$ 39,000.00	\$ 69,000.00

Keyboarding Clerk 2	\$ 45,800.00	\$ 79,000.00
Keyboarding Clerk 3	\$ 50,000.00	\$ 89,000.00
Records Support Technician 1	\$ 39,000.00	\$ 59,000.00
Records Support Technician 2	\$ 45,800.00	\$ 69,000.00
Records Support Technician 3	\$ 50,000.00	\$ 87,000.00
Technical Assistant	\$ 45,800.00	\$ 69,000.00
Sr. Technical Assistant	\$ 50,000.00	\$ 87,000.00
Personnel Aide	\$ 60,000.00	\$ 75,000.00
Personnel Assistant	\$ 70,000.00	\$ 90,000.00
Sr. Personnel Assistant	\$ 80,000.00	\$ 110,000.00
Information Technology Assistant	\$ 50,000.00	\$ 80,000.00
Supervisor Information Technology	\$ 60,000.00	\$ 110,000.00
Assistant Director of Information Technology	\$ 65,000.00	\$ 110,000.00
QPA	\$ 1,000.00	\$ 10,000.00
Municipal Certified Recycling Coordinator	\$ 4,000.00	\$ 10,000.00
Technical Assistant Certification	\$ 4,000.00	\$ 10,000.00

#### HOURLY

Police Matron – on duty	\$ 60.00 Event	\$ 60.00 event
Matron on duty	\$ 40.00 Flat Rate	
Police Matron – on call	\$ 60.00 hour	\$ 60.00 hour
Matron call-in	\$ 40.00 hour 2 hr. minimum	
Seasonal Employees – Recreation/Sr. Citizen	\$ 15.23 hour	\$ 30.00 hour
Building Maintenance	\$ 15.92 hour	\$ 30.00 hour
Clerk Typist	\$ 15.92 hour	\$ 30.00 hour
Inspectors	\$ 15.92 hour	\$ 45.00 hour
Bus Driver	\$ 15.92 hour	\$ 30.00 hour
General Part-Time Help	\$ 15.92 hour	\$ 30.00 hour

POLICE – Base Pay		
Police Director	\$ 100,000.00	\$ 225,000.00
**Chief (plus longevity and education)	\$ 150,000.00	\$ 200,000.00
**Captains (plus longevity and education)	\$ 140,000.00	\$ 200,000.00
MUNICIPAL POOL	MINIMUM	MAXIMUM
Pool Director	\$ 8,450.00	\$ 20,000.00
Pool Facilities Manager	\$ 5,000.00	\$ 20,000.00
Assistant Manager(s)	\$ 4,100.00	\$ 10,000.00
Water Safety Instructor(s)	\$ 3,300.00	\$ 10,000.00
Lifeguard(s) – Seasonal	\$ 2,700.00	\$ 10,000.00
Maintenance Worker(s) – Seasonal	\$ 2,000.00	\$ 10,000.00
Gate Control Person(s) – Seasonal	\$ 2,000.00	\$ 5,000.00
Activities Director – Seasonal	\$ 1,050.00	\$ 5,000.00

\*Annual Professional Services Contract

\*\*Contract(s) for each position is 10% above lower position plus longevity and education.

Any ordinance inconsistent with the provisions contained herein is hereby repealed to the extent of such inconsistency.

This ordinance shall take effect immediately upon final passage and publication according to law.

Nicole Castellucci  
Acting Township Clerk

