

**AGENDA
COUNCIL MEETING
315 WESTFIELD AVE., CLARK, NJ 07066
April 20, 2015
7:30 PM**

ROLL CALL:

Councilwoman Albanese _____ Councilman Mazzeella _____
Councilman Barr _____ Councilman O'Connor _____
Councilman Hund _____ Councilman Toal _____
Council President Smith _____

PLEDGE OF ALLEGIANCE TO THE FLAG: MOMENT OF SILENCE

This meeting is in compliance with the Open Public Meetings Act as adequate notice of this meeting has been provided by mailing the Annual Schedule of meetings to the Star Ledger and Union County Local Source, by posting such Annual Meeting Schedule on the bulletin board in Town Hall reserved for such announcements and the filing of said Notice with the Township Clerk of Clark. Formal action may be taken at this meeting.

Suspend the Regular Order of Business for Police Department Awards, Promotions and Appointments of New Officers

Brief Recess - Resume the Regular Order of Business

COMMUNICATIONS FROM THE MAYOR AND REPORTS OF TOWNSHIP OFFICERS:

Mayor:

Township Officers: Police, Fire and First Aid Reports for the month of March, 2015 have been received and are on file in the Clerk's office

REPORT OF COUNCIL COMMITTEES:

ORDINANCES, APPROPRIATIONS AND CLAIMS:

PUBLIC HEARING ON PROPOSED ORDINANCES:

(No objections have been received in connection with the proposed Ordinances)

1. **AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)**
2. **AN ORDINANCE TO SUPPLEMENT CHAPTER 347 SECTION 33 OF THE CODE OF THE TOWNSHIP OF CLARK ENTITLED STOP INTERSECTIONS**
3. **AN ORDINANCE AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED AN ORDINANCE TO AMEND VARIOUS ARTICLES OF CHAPTER 195 OF THE CLARK CODE ENTITLED "LAND USE AND DEVELOPMENT" ADOPTED APRIL 6, 2015**
4. **AN ORDINANCE ENTITLED AN ORDINANCE TO FIX MINIMUM AND MAXIMUM SALARIES**
5. **AN ORDINANCE TO FIX THE SALARIES OF THE WHITE COLLAR EMPLOYEES FOR THE PERIOD 2015 THROUGH 2019**
6. **AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF COMMUNICATIONS OPERATORS FOR THE YEARS 2015 THROUGH 2020**

7. AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF POLICE PERSONNEL FOR THE YEARS 2015 THROUGH 2019

PAYMENT OF CLAIMS:

Councilman O'Connor, Chairman of Finance Committee will give a report on Current and Capital expenditures received and encumbered through April 15, 2015 in the amount of \$318,110.75

CITIZEN HEARING ON THE AGENDA:

Each person addressing the Council shall first give his/her name and address to the Clerk. All remarks shall be addressed to the Council as a body and shall not exceed 10 minutes in duration.

RESOLUTIONS:

8. Budget Compliance Resolution allowing the Budget to be read by title
9. Public Hearing on the 2015 Municipal Budget
10. Amending the approved 2015 Municipal Budget
Clerk reads the amendment in full in accordance with State Statute 40A:4-9 Public Hearing May 4th
11. **Council sitting as Pool Utility:**
Authorizing the Council President as Chairman of the Pool Utility to enter into Employment Contracts with the Pool Director and two Assistant Managers

CONSENT AGENDA RESOLUTIONS:

12. Authorizing the Tax Collector to Settle a Tax Appeal authorized by the Tax Court of New Jersey in the amount of \$8,593.81
13. Authorizing the Tax Collector to refund overpayments of \$14,522.73 and transfer overpayment of \$628.77 of 2015 taxes
14. Authorizing the Chief Financial Officer to refund overpayment of Sewer Fees in the amount of \$6,060.00
15. Authorizing the Chief Financial Officer to apply sewer account balance adjustments in the amount of \$34,434.54
16. Affirming the Township's Civil Rights Policy with respect to all officials, appointees, employees, prospective employees, volunteers, independent contractors and members of the public that come into contact with municipal employees, officials and volunteers

NEW BUSINESS ON THE CALENDAR:

PUBLIC COMMENTS:

Each person addressing the Council shall first give his/her name and address to the Clerk. All remarks shall be addressed to the Council as a body and shall not exceed 10 minutes in duration.

MAYOR, COUNCIL AND PROFESSIONAL COMMENTS:

ADJOURNMENT:

TOWNSHIP OF CLARK

Ordinance No. 15-05

Adopted _____

PH #1

Introduced: March 2, 2015 Public Hearing: April 20, 2015

Motion: O'Connor Motion: _____

Seconded: Albanese Seconded: _____

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK
(N.J.S.A. 40A: 4-45.14)**

WHEREAS the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 1.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and

WHEREAS N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS the Governing Body of the Township of Clark in the County of Union finds it advisable and necessary to increase its CY 2015 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and

WHEREAS the Governing Body hereby determines that a 2% increase in the budget for said year, amounting to \$316,730.02 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS the Governing Body hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Township of Clark, in the County of Union, a majority of the full authorized membership of this governing body affirmatively concurring, that in the CY 2015 budget year, the final appropriations of the Township of Clark shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 2%, amounting to \$316,730.02 and that the CY 2015 municipal budget for the Township of Clark be approved and adopted in accordance with this ordinance; and

BE IT FURTHER ORDAINED that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and

BE IT FURTHER ORDAINED that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord 15/3-2ExceedBudget-CapBank

Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

PH # 2

Introduced: March 16, 2015 Public Hearing: April 20, 2015

Motion: Toal Motion: _____

Seconded: Mazzarella Seconded: _____

**AN ORDINANCE TO SUPPLEMENT CHAPTER 347 SECTION 33
OF THE CODE OF THE TOWNSHIP OF CLARK
ENTITLED STOP INTERSECTIONS**

BE IT ORDAINED by the governing body of the Township of Clark that Section 33 of Chapter 347 of the Code of the Township of Clark is hereby supplemented as follows:

SECTION 1: Intersection

Brant Avenue at its intersection with the Parkway Circle
Valley Road at its intersection with the Parkway Circle

STOP signs shall be installed on Brant Avenue and Valley Road at their intersections with the Parkway Circle.

SECTION 2: Inconsistent Ordinance

Any Ordinance or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 3: Effective Date

This Ordinance shall take effect upon adoption and publication according to law.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/3-16Ch347Brant-ValleyStopSigns
Aye Nay Abstain Absent

Albanese _____
Barr _____
Hund _____
Mazzarella _____
O'Connor _____
Toal _____
Smith _____

TOWNSHIP OF CLARK
Ordinance No. 15-08
Adopted _____

PH # 3

Introduced: April 6, 2015 Public Hearing: April 20, 2015

Motion: Mazzarella Motion: _____

Seconded: O'Connor Seconded: _____

**AN ORDINANCE AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED
AN ORDINANCE TO AMEND VARIOUS ARTICLES OF CHAPTER 195
OF THE CLARK CODE ENTITLED "LAND USE AND DEVELOPMENT"
ADOPTED APRIL 6, 2015**

BE IT ORDAINED by the Governing Body of the Township of Clark that ordinance No. 15-06, adopted April 6, 2015 is hereby amended and supplemented in the following particulars:

SECTION 1: 195-155 Determination of Sign Area:

E. Graphics on awnings which are free of text shall not be included in the maximum aggregate sign area. Awning graphics may be utilized provided they conform to area and sign classification limitations.

F. Any drive-thru restaurant use approved by the Township may include up to two (2) ground-mounted signs to provide menu information to the public. The first sign shall be a maximum of thirty (30) square feet in area. The second sign shall be fifty (50) percent of the area of the first sign.

SECTION 2: 195-157 Exempted Signs

Remove and replace Paragraph A with the following:

Nothing herein shall be construed to affect in any way any directional, informational, or street name signs erected by any Municipal, County, State or Federal government agency or utility in connection with street identifications, public buildings, railroad crossings, electric utility lines and installations and other like uses, buildings or activities or any non-illuminated nameplate or plaque of less than two (2) square feet in area or any directional signs on premises less than three (3) square feet in area indicating traffic movements, exits and entrances.

SECTION 3: Inconsistent Ordinances: Any ordinances of the Township of Clark which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 4: **Effective Date:** This Ordinance shall take effect upon final adoption and publication, according to law.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/4-6AmendLandUseCh195adopted4-6-15

Aye Nay Abstain Absent

Albanese	_____	_____	_____	_____
Barr	_____	_____	_____	_____
Hund	_____	_____	_____	_____
Mazzarella	_____	_____	_____	_____
O'Connor	_____	_____	_____	_____
Toal	_____	_____	_____	_____
Smith	_____	_____	_____	_____

TOWNSHIP OF CLARK

Ordinance No. 15-09

PH #4

Adopted _____

Introduced: April 6, 2015 Public Hearing: April 20, 2015

Motion: O'Connor Motion: _____

Seconded: Barr Seconded: _____

AN ORDINANCE ENTITLED AN ORDINANCE TO FIX MINIMUM AND MAXIMUM SALARIES

WHEREAS said Ordinance reflects a change in salaries to be paid to certain employees of the Township for the year 2015 and forward.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark that the proper officer or officers of the Township of Clark be and they are hereby authorized and directed to execute and deliver checks on Township funds for the purpose of paying the following annual salaries to the employees of the Township of Clark within the range as set forth below opposite each job classification as in such cases made. The Schedule of salaries hereinafter set forth shall be effective as of January 1, 2015 and may be amended for those who may exceed the maximum.

	MINIMUM	MAXIMUM
Business Administrator	\$ 75,000.00	\$ 200,000.00
Township Clerk	\$ 55,000.00	\$ 100,000.00
Township Attorney*		
Mayor's Confidential Secretary	\$ 30,000.00	\$ 70,000.00
Confidential Assistant/H.R./Affirmative Action	\$ 30,000.00	\$ 70,000.00
Assessor P/T	\$ 20,000.00	\$ 50,000.00
Tax Collector	\$ 1,200.00	\$ 75,000.00
Certified Finance Officer	\$ 50,000.00	\$ 200,000.00
Construction Code Official	\$ 40,000.00	\$ 140,000.00
Municipal Court Administrator	\$ 35,000.00	\$ 70,000.00
Health Officer/Purchasing Asst.	\$ 40,000.00	\$ 100,000.00
Prosecutor P/T	\$ 8,500.00	\$ 25,000.00
Judge	\$ 20,000.00	\$ 50,000.00
Public Defender P/T	\$ 4,000.00	\$ 10,000.00
Superintendent of Public Works	\$ 15,000.00	\$ 100,000.00
Public Works Supervisor	\$ 40,000.00	\$ 100,000.00
Mayor	\$ 4,000.00	\$ 20,000.00
Council President	\$ 4,000.00	\$ 10,000.00
Council Members	\$ 4,000.00	\$ 10,000.00
Board of Adjustment Secretary	\$ 1,600.00	\$ 10,000.00
Planning Board Secretary	\$ 1,600.00	\$ 10,000.00
Fire Prevention Official	\$ 7,000.00	\$ 95,000.00
Captain/Fire Prevention Official	\$ 4,200.00	\$ 20,000.00
Fire Official Secretary	\$ 750.00	\$ 1,000.00
Director Public Safety	\$ 1,700.00	\$ 3,500.00
Director Senior Citizen	\$ 1,700.00	\$ 7,500.00

	MINIMUM	MAXIMUM
Director Public Works/Shade Tree	\$ 1,750.00	\$ 20,000.00
Fire Sub Code Official P/T	\$ 3,000.00	\$ 10,000.00
Elevator Inspector P/T	\$ 2,500.00	\$ 12,000.00
Plumbing Sub Code Official P/T	\$ 6,000.00	\$ 14,000.00
Electrical Inspector P/T	\$ 7,000.00	\$ 20,000.00
Emergency Management Coordinator	\$ 1,500.00	\$ 6,000.00
Deputy Emergency Management	\$ 300.00	\$ 3,000.00
Fire Chief	\$ 3,800.00	\$ 15,000.00
Battalion Chief	\$ 2,500.00	\$ 6,000.00
Deputy Chief #1	\$ 1,100.00	\$ 6,000.00
Deputy Chief #2	\$ 1,100.00	\$ 5,500.00
Deputy Chief #3	\$ 1,100.00	\$ 5,500.00
1 st Fire Captain	\$ 1,900.00	\$ 4,500.00
2 nd Fire Captain	\$ 1,900.00	\$ 4,500.00
1 st Lieutenant	\$ 1,000.00	\$ 4,500.00
2 nd Lieutenant	\$ 1,000.00	\$ 4,500.00
Public Information Officer	\$ 1,000.00	\$ 5,500.00
Director of Recreation/Facilities Mgr.	\$ 50,000.00	\$ 100,000.00
Assistant Recreation Supervisor	\$ 9,200.00	\$ 15,000.00
Director Teen Center	\$ 2,000.00	\$ 15,000.00
Assistant Teen Center	\$ 2,000.00	\$ 10,000.00
Recreation/Senior Fitness P/T Personnel	\$ 500.00	\$ 25,000.00
Manager – TV 36	\$ 5,000.00	\$ 60,000.00
Fire Training Officer	\$ 1,000.00	\$ 5,000.00
Bus Driver – Part Time	\$ 15,000.00	\$ 25,000.00
Property Maintenance P/T	\$ 5,000.00	\$ 7,500.00
HOURLY		
Police Matron – on duty	\$ 40.00 event	\$ 40.00 event
Police Matron – on call	\$ 40.00 hour	\$ 40.00 hour
Seasonal Employees – Recreation/Sr. Citizen	\$ 6.00 hour	\$ 25.00 hour
POLICE – Base Pay		
**Chief (plus longevity and education)	\$ 115,000.00	\$ 200,000.00
**Captains (plus longevity and education)	\$ 100,000.00	\$ 180,000.00
MUNICIPAL POOL		
Pool Director/Manager	\$ 8,450.00	\$ 14,000.00
Pool Facilities Manager	\$ 5,000.00	\$ 15,000.00
Assistant Manager(s)	\$ 4,100.00	\$ 10,000.00
Water Safety Instructor(s)	\$ 3,300.00	\$ 10,000.00
Lifeguard(s)	\$ 2,700.00	\$ 6,000.00
Maintenance Worker(s)	\$ 2,000.00	\$ 6,000.00
Gate Control Person(s)	\$ 2,000.00	\$ 5,000.00
Activities Director	\$ 1,050.00	\$ 3,750.00

*Annual Professional Services Contract

**Contract(s) for each position is 10% above lower position plus longevity and education.

Any ordinance inconsistent with the provisions contained herein is hereby repealed to the extent of such inconsistency.

This ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/4-6Salary

Aye Nay Abstain Absent

Albanese	_____	_____	_____	_____
Barr	_____	_____	_____	_____
Hund	_____	_____	_____	_____
Mazzarella	_____	_____	_____	_____
O'Connor	_____	_____	_____	_____
Toal	_____	_____	_____	_____
Smith	_____	_____	_____	_____

TOWNSHIP OF CLARK
Ordinance No. 15-10
Adopted _____

PH # 5

Introduced: April 6, 2015 Public Hearing: April 20, 2015

Motion: O'Connor Motion: _____

Seconded: Albanese Seconded: _____

**AN ORDINANCE TO FIX THE SALARIES OF THE WHITE COLLAR EMPLOYEES
FOR THE PERIOD 2015 THROUGH 2019**

WHEREAS Union Council No. 8, I.F.P.T.E. AFL-CIO and the Township of Clark completed contract negotiations for the years 2015 through 2019.

NOW THEREFORE BE IT ORDAINED that there shall be general wage increases for employees covered hereunder as follows:

- Effective January 1, 2015-2%
- Effective January 1, 2016-2%
- Effective January 1, 2017-2%
- Effective January 1, 2018-2%
- Effective January 1, 2019-2%

Increases of \$350.00 shall be paid to employees on their anniversary date of hire until they reach the maximum salary.

Any employee hired after January 1, 1991, shall not be eligible for the longevity program.

Each employee hired prior to January 1, 1991 who completes five (5) years of continuous uninterrupted service shall become eligible for longevity payment computed as follows:

For each five (5) year period of service as outlined above, each employee of the Township shall receive the following in addition to the current annual salary:

After 5 continuous years	\$ 500.00
After 10 continuous years	\$1,000.00
After 15 continuous years	\$1,500.00
After 20 continuous years	\$2,000.00
After 25 continuous years	\$2,500.00

The effective date as to eligibility for longevity shall be the anniversary date of the individual's employment by the Township of Clark and the amount shall be as set forth above.

BE IT FURTHER ORDAINED the new pay scale for all white collar personal will be as set forth in the following wage and hour scale:

Salary Range-White Collar 2015-2019

**Salary Range
Schedule A**

	Annual	
	Minimum	Maximum
Administrative Clerk	\$40,000	\$66,500
Accounting Clerk	\$30,000	\$40,800
Sr. Accounting Clerk	\$35,700	\$49,000
Principal Accounting Clerk	\$39,800	\$67,000
Clerk 1	\$30,000	\$40,800
Clerk 2	\$35,700	\$49,000
Clerk 3	\$39,800	\$60,000
Keyboarding Clerk 1	\$30,000	\$40,800
Keyboarding Clerk 2	\$35,700	\$49,000
Keyboarding Clerk 3	\$39,800	\$60,000
Records Support Technician 1	\$30,000	\$40,800
Records Support Technician 2	\$35,700	\$49,000
Records Support Technician 3	\$50,000	\$67,000
Building Maintenance Worker	\$30,000	\$52,000
Sr. Building Maintenance Worker	\$54,000	\$75,000

Part Time Hourly Rates:

	Hourly	
	Minimum	Maximum
Building Maintenance	\$13.25	\$25.00
Clerk Typist	\$13.25	\$25.00
Inspectors	\$13.25	\$40.00
Bus Driver	\$15.30	\$25.00
General Part Time Help	\$13.25	\$25.00

Hourly

Matron on duty	\$40.00	Flat Rate
Matron call-in	\$40.00	2 hr. minimum

Note: Salary range does not include longevity.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/4-6 Salary White Collar
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

TOWNSHIP OF CLARK
 Ordinance No. 15-11
 Adopted _____

PH #6

Introduced: April 6, 2015 Public Hearing: April 20, 2015

Motion: O'Connor Motion: _____

Seconded: Albanese Seconded: _____

AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF COMMUNICATIONS OPERATORS FOR THE YEARS 2015 THROUGH 2020

BE IT ORDAINED said ordinance reflects the changes in salaries paid to certain communications operators in accordance with Union Contracts adopted for the years 2015 through 2020;

BE IT FURTHER ORDAINED the new pay scale for all communications operators will be on the following wage scale:

	2015	2016	2017	2018	2019	2020
Start	28,560	32,631	35,733	36,443	37,177	37,921
Step 2	30,600	34,712	38,466	39,235	40,020	40,820
Step 3	32,640	36,793	40,589	41,401	42,229	43,074
Step 4	38,250	42,515	46,425	47,354	48,301	49,267
Step 5	40,800	45,116	49,078	50,060	51,061	52,082
Step 6	43,860	48,237	52,262	53,307	54,373	55,460
Step 7	47,940	52,399	57,637	58,790	59,966	61,165
Step 8	55,080	59,682	63,936	65,215	66,519	67,849
Senior Com. Oper.	60,551	65,262	69,627	71,020	72,440	73,889

The salary ranges designated above shall be effective as of the 1st of March for the year 2015 and effective as of the 1st of January for each succeeding year 2016-2020.

The pay plan established for employees covered by this agreement shall be 24 pays per year on the 15th and 30th of each month.

The salary range for the year 2016 includes a \$3,500 buyback of (7) Holidays pay included in the base and a \$3,000 buyback of (6) Holidays pay included in the base.

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

This Ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/4-6SalaryCommOperators

Aye Nay Abstain Absent

Albanese	_____	_____	_____	_____
Barr	_____	_____	_____	_____
Hund	_____	_____	_____	_____
Mazzarella	_____	_____	_____	_____
O'Connor	_____	_____	_____	_____
Toal	_____	_____	_____	_____
Smith	_____	_____	_____	_____

TOWNSHIP OF CLARK

Ordinance No. 15-12

Adopted _____

PH # 7

Introduced: April 6, 2015 Public Hearing: April 20, 2015

Motion: O'Connor Motion: _____

Seconded: Barr Seconded: _____

AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF POLICE PERSONNEL FOR THE YEARS 2015 THROUGH 2019

BE IT ORDAINED said ordinance reflects the changes in salaries paid to certain police personnel in accordance with Union Contracts adopted for the years 2015 through 2019; and

BE IT FURTHER ORDAINED all police personnel hired prior to January 1, 2006 are at Step 8 on the following wage scale.

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Detectives *	\$1,600	\$1,700	\$1,800	\$1,900	\$2,000

* To be paid to all Police Officers regardless of rank while assigned Detective Duties, in addition to their Annual Salary.

The wage scale for all Police Officers shall be as follows:

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
First year	\$52,989	\$52,989	\$52,989	\$54,049	\$55,130
Step 1	\$56,559	\$56,559	\$56,559	\$57,690	\$58,842
Step 2	\$60,129	\$60,129	\$60,129	\$61,332	\$62,559
Step 3	\$63,699	\$63,699	\$63,699	\$64,973	\$66,272
Step 4	\$67,269	\$67,269	\$67,269	\$68,614	\$69,986
Step 5	\$70,839	\$70,839	\$70,839	\$72,256	\$73,701
Step 6	\$74,409	\$74,409	\$74,409	\$75,897	\$77,415
Step 7	\$77,979	\$77,979	\$77,979	\$79,539	\$81,130
Step 8	\$90,000	\$90,000	\$90,000	\$91,800	\$91,800
Step 9	\$101,985	\$104,025	\$106,106	\$108,228	\$110,393

Sergeants equal 12% of Step (9) Police salary scale for each subsequent year.
Lieutenants equal 20% of Step (9) Police salary scale for each subsequent year.

The pay plan established for employees covered by this agreement shall be 24 pays per year on the 15th and 30th of each month.

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

This Ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date: May 13, 2015

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

SALVATORE BONACCORSO
Mayor

Ord15/4-6SalaryPolice2015-2019

Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

TOWNSHIP OF CLARK
Resolution _____
April 20, 2015

8

Motion _____ Second _____

WHEREAS at least one (1) week prior to the date of the hearing a complete copy of the approved budget was delivered to the free public library and made available for public inspection; and

WHEREAS an Affidavit of Receipt of the Budget as attached hereto and made a part hereof has been obtained from the library pursuant to NJSA 40A:4-8; and

WHEREAS copies of the budget have been made available to each person requesting one at no charge.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, County of Union, State of New Jersey that upon passage of this resolution by a majority of the full membership that the law has been met allowing the budget to be read by title.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20BudgetComplianceLibrary
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

9

Public Hearing on the 2015 Municipal Budget

Motion _____ Second _____

WHEREAS the local municipal budget for the year 2015 was approved on the 2nd day of March, 2015; and

WHEREAS the public hearing on said budget has been held as advertised; and

WHEREAS it is desired to amend said approved budget.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, in the County of Union, State of New Jersey, that the following amendments to the approved budget of 2015 be made.

<u>Sewer Utility</u>	<u>From</u>	<u>To</u>
10 DEDICATED REVENUES FROM SEWER UTILITY		
Operating Surplus Anticipated	\$ 512,364.00	\$ 193,563.88
Total Operating Surplus Anticipated	\$ 512,364.00	\$ 193,563.88
Total Sewer Utility Revenues	\$ 3,312,364.12	\$ 2,993,564.00
11 APPROPRIATIONS FOR SEWER UTILITY		
Deferred Charges and Statutory Expenditures		
Deferred Charges		
Operating Deficit	\$ 318,800.12	\$ -0-
TOTAL SEWER UTILITY APPROPRIATIONS	\$ 3,312,364.12	\$ 2,993,564.00

BE IT RESOLVED that two certified copies of this resolution be filed forthwith with the Director of the Division of Local Government Services for approval.

BE IT FURTHER RESOLVED that this complete amendment, in accordance with the provisions of N.J.S.A. 40A:4-9, will be published in the Union County Local Source in the issue of April 23, 2015 and that said publication contains notice of public hearing on said amendment to be held at the Municipal Building, room 30, 430 Westfield Avenue, Clark, New Jersey on May 4, 2015, at 7:30 pm at which time and place objections to the amended Budget for 2015 may be presented by the taxpayers and other interested persons.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20 AmendBudgetSewerUtility
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

11

TOWNSHIP OF CLARK
Resolution _____
April 20, 2015

Motion _____ Second _____

BE IT RESOLVED by the Municipal Pool Utility (Township Council) that the following appointments are made for the Clark Community Pool 2015 season, ending December 31, 2015.

Mike Kozlowski Director
31 Wall Street
Cranford, NJ 07016

Robert Cahill Assistant Manager
648 Trenton Avenue
Kenilworth, NJ 07033

Jessica Heulitt Assistant Manager
25 Heyers Mill Road
Colts Neck, NJ 07722

BE IT FURTHER RESOLVED that the Council President is hereby authorized and directed to enter into an employment contract with each of the above mentioned employees.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20PoolEmploymentContracts
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

CA 12

TOWNSHIP OF CLARK
Resolution _____
April 20, 2015

Motion _____ Second _____

BE IT RESOLVED, by the Governing Body of the Township of Clark that it does hereby authorize the Tax Collector to settle a Tax Appeal authorized by the Tax Court of New Jersey for the following:

<u>Block/Lot</u>	<u>Address</u>	<u>Original Assessment</u>	<u>New Assessment</u>	<u>Reduction</u>	<u>Year</u>
72/8	28 Gibson Blvd	232,200	200,000	32,200	2011
72/8	28 Gibson Blvd	232,200	200,000	32,200	2012
72/8	28 Gibson Blvd	232,200	200,000	32,200	2013
72/8	28 Gibson Blvd	232,200	216,000	16,200	2014

BE IT FURTHER RESOLVED, that a credit be issued in the amount of \$8,593.81.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/TaxAppealSettlementGibsonBlvd
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

TOWNSHIP OF CLARK

Resolution _____

April 20, 2015

CA 13

Motion _____ Second _____

WHEREAS in accordance with a request from the Tax Collector for authorization to refund and/or transfer overpayment of taxes; the Mayor has recommended to Council that such authorization be granted.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, that the Chief Financial Officer is hereby authorized and directed to make refund(s) and/or transfer(s) in accordance with the attached schedule:

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20 Tax Refunds-Transfer
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

CLARK TOWNSHIP									
TAX REFUNDS- 2015									
BLOCK	LOT	QUAL.	NAME	#	ADDRESS	REFUND	AMT TRNS	TRANS FROM	TRANS TO
33.02	30		Brian Clancy	121	Acorn Drive	\$2,576.44			
22	16		Susana & Joao Olivera	18	Acken Drive	\$370.37			
120	14		Jacob Kolasinski	131	Nassau Street	\$2,113.00			
89	23		Benjamin & Geriann DelVignia	15	Kathryn Street	\$190.49			
67	14		Jill Tobin	95	Gibson Blvd	\$2,797.75			
69	28	C-039	Anthony Botro	39	School Street	\$238.42			
68	34		Thomas Albert Prillo	14	Emerald Ct	\$657.79			
179	42.1		David Fritz	49	Skylark Place	\$757.56			
24	11		Ivio Bevacqua	55	Hillcrest Drive	\$842.10			
56	9		Eileen Bojar	16	Garside Place	\$358.19			
68	22		Joan Meeham	36	Emerald Place	\$666.47			
52	17		Charlotte Gessler	444	Madison Hill Rdd	\$779.20			
8.01	5		Angela House	112	Rutgers Road	\$869.72			
173	21		Maffei Trust	152	Riverside Drive		\$628.77	2015/2	2015/3
195	32		Margaret Miciek	46	Alice Lane	\$540.46			
33	6.09	C006	Marjorie Berson	7	Winters Court	\$764.77			
			Totals			\$14,522.73	\$628.77		

TOWNSHIP OF CLARK
 Resolution _____
 April 20, 2015

CA 14

Motion _____ Second _____

WHEREAS in accordance with a request from the Treasurer/CFO for authorization to refund overpayment of 2015 sewer fees; the Mayor has recommended to Council that such authorization be granted.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Clark, that the Treasurer/CFO is hereby authorized and directed to make the following refund(s) as per the following schedule.

REF	#	Account #	Name	#	Address	Reason	Refund
15	1R	3726-1	Mother Seton Convent	55	Valley Rd	overpayment	\$2,667.50
15	2R	332-0	Ralph & Patricia Palmieri	979	Lake Avenue	overpayment	\$25.00
15	3R	1454-0	Martha Reddington	2	Avon Place	overpayment	\$2,880.00
15	4R	2126-0	Elizabeth Nied	7	Garside Place	overpayment	\$12.50
15	5R	576-0	Roy & Lisa Apuzzio	115	Armstrong Dr	overpayment	\$25.00
15	6R	134-0	RV Terrace LLC		Goodmans Crossing	overpayment	\$450.00
					Total Refunds		\$6,060.00

ATTEST:

APPROVED:

 EDITH L. MERKEL, RMC
 Township Clerk

 WILLIAM F. SMITH
 Council President

Res15/1-20 SewerRefunds

Aye Nay Abstain Absent

Albanese _____
 Barr _____
 Hund _____
 Mazzarella _____
 O'Connor _____
 Toal _____
 Smith _____

TOWNSHIP OF CLARK
Resolution _____
April 20, 2015

CA 15

Motion _____ Second _____

WHEREAS the Treasurer/CFO has certified that sewer utility accounts require balance adjustments; and

WHEREAS the Business Administrator has reviewed and approved the sewer fee adjustments.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Clark, County of Union, State of New Jersey, that the Treasurer/CFO be authorized to apply the sewer account balance adjustments according to the attached schedule.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20SewerAdj
Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____

SEWER BILLING ADJUSTMENT 2015										
CLARK TOWNSHIP										
REF	#	Account #	Name	#	Address	Reason	Original	Revised	Credit	
15	1	1454-0	Martha Reddington	2	Avon Place	Water issue	\$3,105.00	\$225.00	\$2,880.00	2014
15	2	1454-0	Martha Reddington	2	Avon Place	Water issue	\$3,545.00	\$225.00	\$3,320.00	2015
15	3	2403-0	Gus Diakogiannakis	5	Whilshire Way	new homeown	\$1,187.08	\$225.00	\$962.08	
15	4	3152-0	Thomas Buesing	144	Hart Street	no water	\$225.00	\$0.00	\$225.00	
15	5	4310-0	Richard Sabarese	310	Valley Road	pool	\$887.88	\$741.38	\$146.50	
15	6	2467-2	Franed Realty LLC	1189	Raritan Road	vacant	\$4,145.00	\$0.00	\$4,145.00	
15	7	1557-0	Edward Koch	48	Devon Lane	leak	\$1,625.00	\$225.00	\$1,400.00	
15	8	61-0	Jose Casimiro	280	Laurel Lane	demolished	\$225.00	\$0.00	\$225.00	
15	9	73-0	Albert Genova	92	Wheatsheaf Rd	Water issue	\$1,505.00	\$225.00	\$1,280.00	
15	10	4863-0	Luiz Sa	1710	Westover Rd	Water issue	\$1,486.28	\$385.00	\$1,101.28	
15	11	5229-0	Vincent Renda	2	Acken Drive	Water issue	\$2,054.76	\$1,149.68	\$905.08	
15	12	1804-0	Pelardis Panaiotis	59	Wendell Pl	demolisehed	\$225.00	\$0.00	\$225.00	
15	13	4004-0	O Ice LLC	1463	Raritan Road	Water issue	\$19,684.60	\$9,345.00	\$10,339.60	
15	14	3726-1	Mother Seton Conven	55	Valley Road	leak	\$5,785.00	\$225.00	\$5,560.00	
15	15	542-0	Kathy Petronella	115	Hillcrest Drive	leak	\$1,305.00	\$225.00	\$1,080.00	
15	16	2440-0	Dennis Hogan	178	Lexington Blvd	leaky toilet	\$865.00	\$225.00	\$640.00	
			Total Adjustments						\$34,434.54	

Motion _____ Second _____

**A RESOLUTION TO AFFIRM THE TOWNSHIP OF CLARK'S CIVIL RIGHTS
POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES,
PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS,
AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH
MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS**

WHEREAS it is the policy of the Township of Clark to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act; and

WHEREAS the governing body of the Township of Clark has determined that certain procedures need to be established to accomplish this policy.

NOW, THEREFORE BE IT ADOPTED by the Township of Clark that:

Section 1: No official, employee, appointee or volunteer of the Township by whatever title known, or any entity that is in any way a part of the Township shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Township's business or using the facilities or property of the local Township.

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Township to provide services that otherwise could be performed by the Township.

Section 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The Business Administrator shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The Business Administrator has established written procedures that require all officials, employees, appointees and volunteers of the Township as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

Section 7: The Business Administrator has established a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

Section 8: At least annually, the Business administrator shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Township. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Township's web site.

Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the Township in order for the public to be made aware of this policy and the Township's commitment to the implementation and enforcement of this policy.

ATTEST:

APPROVED:

EDITH L. MERKEL, RMC
Township Clerk

WILLIAM F. SMITH
Council President

Res15/4-20CivilRights

Aye Nay Abstain Absent

Albanese	_____
Barr	_____
Hund	_____
Mazzarella	_____
O'Connor	_____
Toal	_____
Smith	_____